CITY OF ELKHORN Human Resources Committee Minutes Council Chambers, 311 Seymour Ct., Elkhorn, Wisconsin

May 1, 2024

The Human Resources Committee meeting was called to order at 10:45 a.m. by Alderperson McClory followed by Roll Call.

Roll Call

Present: Alderpersons Scott McClory, Ron Dunwiddie and Gary Payson Jr.

Also present: Mayor Tim Shiroda, Administrator Adam Swann, City Clerk Lacey Reynolds, Human Resources Generalist Kacey Keogh, Police Chief Joel Christensen, Director of Public Works Matthew Lindstrom, Finance Director Corrie Daly, Recreation Director Karl Sorvick, Library Director Chad Robinson, Utility Field Office Coordinator Dawn Gall, Water Superintendent Tim Boss, Electric Superintendent BZ Kayser, Theresa Boeger.

Discussion and possible decision regarding employee health insurance plan for 2024-2025 plan year. City Administrator Adam Swann gave a brief overview of the financial status of the city's health insurance fund. Swann noted the health insurance costs have increased significantly over the past few years. Human Resources Generalist Kacey Keogh reviewed various options for employee health insurance. Discussion took place, the committee recessed from 11:55 am – 12:07 pm for city staff to update and provide more information regarding premium amounts then discussion continued. *Motion (Dunwiddie/Payson Jr.) to recommend a 1.75% premium and standardize the HRA amount for all employees to \$500. Voice vote, all approved, motion carried.*

Adjourn: Motion (Dunwiddie/Payson Jr.) to adjourn at 12:15 p.m.

Lacey L. Reynolds City Clerk